

# Del Mar City Council Meeting Agenda

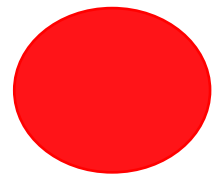
Del Mar Town Hall  
1050 Camino del Mar, Del Mar, California

## **February 17, 2026 City Council Meeting**

**INFORMATION RECEIVED  
AFTER THE COUNCIL AGENDA  
WAS DISTRIBUTED  
("Red Dots")**



# City of Del Mar Memorandum



TO: Honorable Mayor and City Councilmembers

FROM: Sarah Krietor, Administrative Services Manager/City Clerk  
Kseniia Izgarskaia, Senior Management Analyst  
Via Ashley Jones, City Manager

DATE: February 13, 2026

SUBJECT: Staff Red Dot for Item 8: Interim Fire Prevention Staffing and Amendment to Cost Sharing Agreement with the City of Solana Beach for Fire Transition Management Services

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Staff is issuing a red dot to adjust the proposed Fire Marshal compensation in Exhibit A to the Resolution (Attachment A). This adjustment is intended to ensure the City remains competitive with regional salaries in order to recruit and retain a highly qualified interim, extra-help retired annuitant Fire Marshal in the short term and a permanent Fire Marshal in the future, if approved by Council.

Attachment:  
Revised Exhibit A to the Resolution (Attachment A)

**CITY OF DEL MAR  
FIRE EMPLOYEE COMPENSATION PLAN  
SALARY INCREASE 3.0%**

**EFFECTIVE JULY 1, 2025**

<b>POSITION TITLE</b>	<b>RANGE</b>	<b>ANNUAL SALARY</b>	
<b>Fire Marshal*</b>	<b>F530</b>		
-Hourly		94.6108 -	115.0000
-Bi-Weekly		7,568.86 -	9,200.00
-Monthly		16,399.20 -	19,933.33
-Annual		196,790.43 -	239,200.00
<b>Administrative Fire Battalion Chief</b>	<b>F519</b>		
-Hourly		50.1800 -	60.9941
-Bi-Weekly		5,620.16 -	6,831.34
-Monthly		12,177.01 -	14,801.24
-Annual		146,124.16 -	177,614.83
<b>Fire Battalion Chief</b>	<b>F510</b>		
-Hourly		45.8816 -	55.7693
-Bi-Weekly		5,138.74 -	6,246.16
-Monthly		11,133.93 -	13,533.36
-Annual		133,607.12 -	162,400.29
<b>Fire Captain</b>	<b>F480</b>		
-Hourly		35.1878 -	42.7710
-Bi-Weekly		3,941.03 -	4,790.35
-Monthly		8,538.91 -	10,379.09
-Annual		102,466.88 -	124,549.13
<b>Fire Engineer</b>	<b>F465</b>		
-Hourly		30.3676 -	36.9120
-Bi-Weekly		3,401.17 -	4,134.15
-Monthly		7,369.21 -	8,957.32
-Annual		88,430.50 -	107,487.82
<b>Firefighter/Paramedic</b>	<b>F462</b>		
-Hourly		29.9297 -	36.3798
-Bi-Weekly		3,352.13 -	4,074.53
-Monthly		7,262.95 -	8,828.16
-Annual		87,155.36 -	105,937.88

\*\* Added on 2/17/2026 by Resolution 2026-xx

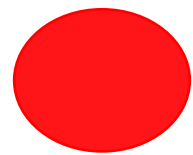
**CITY OF DEL MAR  
FIRE EMPLOYEE COMPENSATION PLAN  
SALARY INCREASE 3.0%**

**EFFECTIVE JULY 1, 2025**

<b>POSITION TITLE</b>	<b>RANGE</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>Fire Marshal</b>	<b>F530</b>					
-Hourly		94.6108	99.3413	104.3084	109.5238	115.0000
-Bi-Weekly		7,568.86	7,947.31	8,344.67	8,761.90	9,200.00
-Monthly		16,399.20	17,219.16	18,080.12	18,984.13	19,933.33
-Annual		196,790.43	206,629.95	216,961.45	227,809.52	239,200.00
<b>Administrative Fire Battalion Chief</b>	<b>F519</b>					
-Hourly		50.1800	52.6890	55.3234	58.0896	60.9941
-Bi-Weekly		5,620.16	5,901.17	6,196.23	6,506.04	6,831.34
-Monthly		12,177.01	12,785.86	13,425.16	14,096.41	14,801.24
-Annual		146,124.16	153,430.37	161,101.88	169,156.98	177,614.83
<b>Fire Battalion Chief</b>	<b>F510</b>					
-Hourly		45.8816	48.1756	50.5844	53.1136	55.7693
-Bi-Weekly		5,138.74	5,395.67	5,665.46	5,948.73	6,246.16
-Monthly		11,133.93	11,690.62	12,275.15	12,888.91	13,533.36
-Annual		133,607.12	140,287.47	147,301.85	154,666.94	162,400.29
<b>Fire Captain</b>	<b>F480</b>					
-Hourly		35.1878	36.9472	38.7946	40.7343	42.7710
-Bi-Weekly		3,941.03	4,138.09	4,344.99	4,562.24	4,790.35
-Monthly		8,538.91	8,965.85	9,414.14	9,884.85	10,379.09
-Annual		102,466.88	107,590.23	112,969.74	118,618.22	124,549.13
<b>Fire Engineer</b>	<b>F465</b>					
-Hourly		30.3676	31.8860	33.4803	35.1543	36.9120
-Bi-Weekly		3,401.17	3,571.23	3,749.79	3,937.28	4,134.15
-Monthly		7,369.21	7,737.67	8,124.55	8,530.78	8,957.32
-Annual		88,430.50	92,852.02	97,494.62	102,369.36	107,487.82
<b>Firefighter/Paramedic</b>	<b>F462</b>					
-Hourly		29.9297	31.4262	32.9975	34.6474	36.3798
-Bi-Weekly		3,352.13	3,519.74	3,695.72	3,880.51	4,074.53
-Monthly		7,262.95	7,626.09	8,007.40	8,407.77	8,828.16
-Annual		87,155.36	91,513.12	96,088.78	100,893.22	105,937.88



# City of Del Mar Memorandum



TO: Honorable Mayor and City Councilmembers

FROM: Sarah Krietor, Administrative Services Manager/City Clerk  
Via Ashley Jones, City Manager


DATE: February 12, 2026

SUBJECT: Staff Red Dot for Item 12: Update to 2026 City Council Regional and Local Appointments

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At the request of a City Councilmember, staff is distributing [City Council Policy 202 – Responsibilities and Expectations of Council Liaisons to City Advisory Committees](#) as a Red Dot for Item 12 on the February 17, 2026, City Council Agenda.

Attachment – City Council Policy 202

 <b>CITY OF DEL MAR</b> <b>CITY COUNCIL POLICY BOOK</b>			
<b>202</b>	<b>RESPONSIBILITIES AND EXPECTATIONS OF COUNCIL LIASIONS TO CITY ADVISORY COMMITTEES AND OF COUNCIL REPRESENTATIVES TO OUTSIDE AGENCIES</b>	<b>DATE REVISED:</b>	11-19-2018
		<b>BY RESOLUTION:</b>	2018-82
		<b>PAGES:</b>	1 OF 4

**POLICY:**

The following are guidelines to assist council members in performing their duties as liaisons to city advisory committees, Del Mar Community Connections (DMCC), Del Mar Village Association (DMVA), various Del Mar non-profits, and as Del Mar representatives to outside agencies. These guidelines also apply to the appointed of community representatives to outside agencies, including the Del Mar Representative to the San Diego County Water Authority Board.

**A. City Advisory Committees****1. Council Liaison primary responsibilities include:**

- a. Assist with the recruitment of qualified volunteers and encourage them to apply to serve on the committee when vacancies occur, recognizing that the city's goal is to have at least two qualified applicants for each position.
- b. Recruit another Council member to attend meetings in their place when the liaison is unable to attend.
- c. Assist Committee Chairs with the following:
  - i. How to run a meeting;
  - ii. How to accommodate public testimony and input;
  - iii. How to prepare and distribute agendas, including review of draft agendas with the chair (A sample agenda is attached to use as a template);
  - iv. Clarifying the process for committee members and the public to get something on the committee agenda;
  - v. Ensuring that the committee stays on task;
  - vi. Knowing when city staff should, and should not, be asked for assistance. Generally, simple requests for information from staff can be made directly by the chair or committee members while requests for staff work should go through the Liaison(s) who can carry them to the City Manager and staff for response;
  - vii. Establishing goals and a work plan for the committee each March in conjunction with the City's budget and goal setting process.
- d. Inform and assist the committee as a whole including:
  - i. Understanding the city's system of advisory committees including:



# CITY OF DEL MAR CITY COUNCIL POLICY BOOK

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		<b>PAGES:</b>	2 OF 4

1. Understanding the role of a committee member;
  2. Understanding the scope of the committee’s charge;
  3. Understanding the relationship between the committee, council, public, and city staff; and
  4. Understanding any budgetary constraints applicable to the committee’s work.
- e. Ensuring the committee stays on task and within the scope of its charter and mission, adopted council goals, and any direction provided by council.
  - f. Ensuring the committee understands its role is advisory only.
  - g. Assisting the committee in completing its advisory recommendations to Council in a timely manner.
  - h. Effectively communicating committee advisory recommendations to Council.
  - i. Facilitating transition to a successor liaison when there is change.
  - j. Where appropriate, advocating for committee recommendation.

**2. Reporting:**

- a. **To the committee.** The liaison(s) to a committee should give a brief report to the committee at the beginning of each meeting covering:
  - i. Any recent actions of the City Council or upcoming Council agenda items relevant to the committee’s work; and
  - ii. Any recent actions of outside entities or governments, of which the liaison has knowledge, relevant to the committee’s work.
- b. **To the Council, staff, and public.** The liaison(s) should give a report, in public session, at council meetings covering:
  - i. Updates on the committee’s work;
  - ii. Identification, and discussion as appropriate, of any difficulties the committee is experiencing and recommendations for how assistance can be provided;
  - iii. Any committee actions/recommendations;



**CITY OF DEL MAR  
CITY COUNCIL POLICY BOOK**

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		<b>BY RESOLUTION:</b>	2018-82
		<b>PAGES:</b>	3 OF 4

- iv. Any specific requests from the committee for assistance, guidance, or other support; and
- v. In addition to providing oral updates to the Council, written reports are encouraged for matters of importance as a written report can be included in the public agenda packet and accessible following the Council meeting. A sample form for such reports is attached.

**3. Attendance:**

- a. Council Liaison attendance. It shall be the policy of the City Council that Council Liaison(s) assigned to Council advisory committees make it their goal to attend the advisory committee meetings. The liaison(s), in communication with the committee chair and each other, may determine whether one, both, or neither of the committee liaison(s) are needed at a particular committee meeting. It is also the goal of the City Council to promote the continued progress of the advisory committees and not require that a Council liaison be in attendance in order for that committee to meet.
- b. Committee member attendance. Del Mar Municipal Code, Chapter 2.30 states that if a member of a commission, board, or committee is absent from three meetings within a 12-month period without cause, the term of said member is automatically vacated. Council liaison(s) shall work with committee chairs to determine whether absences are for cause and will notify the Administrative Services Department when a committee member has three or more absences without cause within a 12-month period.

**B. Council or Council Appointed Representatives to Outside Agencies**

**1. Responsibilities:**

- a. Represent Del Mar to the outside agency, its staff, and to the public in conformance with the city’s goals, priorities, and objectives in a manner consistent with the city’s adopted policies and priorities and with any direction from council as a whole.
- b. Attend meetings of the outside agency to which the Council member or appointee serves as a representative, securing the services of an alternate where possible on those occasions where the primary Council member or appointee is unable to attend.
- c. Be diligent in reviewing agenda materials and preparing for meetings.



**CITY OF DEL MAR  
CITY COUNCIL POLICY BOOK**

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		<b>PAGES:</b>	4 OF 4

d. Speak up, orally or in writing, to the outside agency to represent Del Mar’s positions on issues relevant to Del Mar and be an advocate for Del Mar’s positions.

**4. Reporting:** The Council representative or appointee should report to the Council, staff, and public at council meetings as follows:

- a. A summary of the outside agency’s activities since the prior report.
- b. Any specific actions, polices, or directions of the outside agency that affect Del Mar.
- c. Any significant upcoming activities of the outside agency of potential interest to Del Mar.
- d. On any outside agency committee or subcommittee changes affecting Del Mar.
- e. In addition to providing oral updates to the Council, written reports are encouraged for matters of importance as a written report can be included in the public agenda packet and accessible following the Council meeting. A sample form for such reports is attached.

**5. Arranging Presentations.** From time to time it may be appropriate for a Council liaison or appointee to an outside agency to arrange for a presentation by the agency to the full Council in a public meeting. When this seems appropriate, the following guidelines can be followed:

- a. Bring the request to Council for discussion and concurrence before taking it up with the outside agency;
- b. Work with the Mayor and staff to put the presentation on a Council meeting agenda; and
- c. Work with the outside agency to assist them in preparing their presentation.