

**CITY OF DEL MAR
GENERAL EMPLOYEE COMPENSATION PLAN
SALARY INCREASE**

3.0%

EFFECTIVE JULY 1, 2025			
POSITION TITLE	RANGE	ANNUAL SALARY	
Water Utility Specialist II	G148	88,809.13 -	107,948.05
Wastewater Utility Specialist II	G145	71,546.70 -	86,965.46
Utility Specialist II	G145	71,546.70 -	86,965.46
Utility/Landscape Specialist II	G145	71,546.70 -	86,965.46
Code Enforcement Officer II	G145	71,546.70 -	86,965.46
Senior Lifeguard	G145	71,546.70 -	86,965.46
Maintenance Supervisor II	G145	71,546.70 -	86,965.46
Network Systems Technician II	G138	66,732.89 -	81,114.24
Wastewater Utility Specialist I	G136	66,033.83 -	80,264.54
Water Utility Specialist I	G133	63,494.07 -	77,177.44
Utility Specialist I	G133	63,494.07 -	77,177.44
Utility/Landscape Specialist I	G133	63,494.07 -	77,177.44
Code Enforcement Officer I	G133	63,494.07 -	77,177.44
Maintenance Supervisor I	G133	63,494.07 -	77,177.44
Accounting Technician II	G130	61,620.68 -	74,900.32
Parking Enforcement Officer II	G128	60,412.43 -	73,431.69
Administrative Assistant II	G128	60,412.43 -	73,431.69
Beach and Community Patrol Officer II	G128	60,412.43 -	73,431.69
Facilities Coordinator II	G128	60,412.43 -	73,431.69
Utility Worker II	G128	60,412.43 -	73,431.69
Utility Worker I	G126	58,373.30 -	70,953.11
Network Systems Technician I	G123	57,480.33 -	69,867.70
Administrative Assistant I	G123	57,480.33 -	69,867.70
Accounting Technician I	G123	57,480.33 -	69,867.70
Facilities Coordinator I	G117	54,149.09 -	65,818.56
Senior Maintenance Worker	G112	51,521.00 -	62,624.10
Maintenance Worker	G109	48,631.21 -	59,111.54
Parking Enforcement Officer I	G107	48,054.55 -	58,410.61
Beach and Community Patrol Officer I	G107	48,054.55 -	58,410.61

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GENERAL EMPLOYEE COMPENSATION PLAN**

SALARY INCREASE	3.0%
MARKET RATE INCREASES	
Maintenance Worker	1.2%
Utility Worker I	13.3%
Utility Worker II	5.1%
Accounting Technician II	2.0%
Wastewater Utility Specialist I	4.0%
Water Utility Specialist II	21.1%

EFFECTIVE JULY 1, 2025

POSITION TITLE	Grade	A	B	C	D	E
Water Utility Specialist II *	G148					
-Hourly		42,696.7	44,831.5	47,073.1	49,426.8	51,898.1
-Bi-Weekly		3,415.74	3,586.52	3,765.85	3,954.14	4,151.85
-Monthly		7,400.76	7,770.80	8,159.34	8,567.31	8,995.67
-Annual		88,809.13	93,249.58	97,912.06	102,807.67	107,948.05
Wastewater Utility Specialist II	G145					
Utility Specialist II						
Utility/Landscape Specialist II						
Code Enforcement Officer II						
Senior Lifeguard						
Maintenance Supervisor II						
-Hourly		34,397.5	36,117.3	37,923.2	39,819.4	41,810.3
-Bi-Weekly		2,751.80	2,889.39	3,033.86	3,185.55	3,344.83
-Monthly		5,962.23	6,260.34	6,573.35	6,902.02	7,247.12
-Annual		71,546.70	75,124.04	78,880.24	82,824.25	86,965.46
Network Systems Technician II	G138					
-Hourly		32,083.1	33,687.3	35,371.6	37,140.2	38,997.2
-Bi-Weekly		2,566.65	2,694.98	2,829.73	2,971.22	3,119.78
-Monthly		5,561.07	5,839.13	6,131.08	6,437.64	6,759.52
-Annual		66,732.89	70,069.53	73,573.01	77,251.66	81,114.24
Wastewater Utility Specialist I	G136					
-Hourly		31,747.0	33,334.4	35,001.1	36,751.2	38,588.7
-Bi-Weekly		2,539.76	2,666.75	2,800.09	2,940.09	3,087.10
-Monthly		5,502.82	5,777.96	6,066.86	6,370.20	6,688.71
-Annual		66,033.83	69,335.53	72,802.30	76,442.42	80,264.54
Water Utility Specialist I	G133					
Utility Specialist I						
Utility/Landscape Specialist I						
Code Enforcement Officer I						
Maintenance Supervisor I						
-Hourly		30,526.0	32,052.3	33,654.9	35,337.7	37,104.5
-Bi-Weekly		2,442.08	2,564.18	2,692.39	2,827.01	2,968.36
-Monthly		5,291.17	5,555.73	5,833.52	6,125.19	6,431.45
-Annual		63,494.07	66,668.77	70,002.21	73,502.32	77,177.44
Accounting Technician II	G130					
-Hourly		29,625.3	31,106.6	32,661.9	34,295.0	36,009.8
-Bi-Weekly		2,370.03	2,488.53	2,612.95	2,743.60	2,880.78
-Monthly		5,135.06	5,391.81	5,661.40	5,944.47	6,241.69
-Annual		61,620.68	64,701.72	67,936.80	71,333.64	74,900.32
Parking Enforcement Officer II	G128					
Administrative Assistant II						
Beach and Community Patrol Officer II						
Facilities Coordinator II						
Utility Worker II						
-Hourly		29,044.4	30,496.7	32,021.5	33,622.6	35,303.7
-Bi-Weekly		2,323.56	2,439.73	2,561.72	2,689.81	2,824.30
-Monthly		5,034.37	5,286.09	5,550.39	5,827.91	6,119.31
-Annual		60,412.43	63,433.05	66,604.70	69,934.94	73,431.69
Utility Worker I	G126					
-Hourly		28,064.1	29,467.3	30,940.7	32,487.7	34,112.1
-Bi-Weekly		2,245.13	2,357.38	2,475.25	2,599.01	2,728.97
-Monthly		4,864.44	5,107.66	5,363.05	5,631.20	5,912.76
-Annual		58,373.30	61,291.96	64,356.56	67,574.39	70,953.11

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Network Systems Technician I	G123					
Accounting Technician I						
Administrative Assistant I						
-Hourly		27.6348	29.0165	30.4673	31.9907	33.5902
-Bi-Weekly		2,210.78	2,321.32	2,437.39	2,559.26	2,687.22
-Monthly		4,790.03	5,029.53	5,281.01	5,545.06	5,822.31
-Annual		57,480.33	60,354.35	63,372.06	66,540.67	69,867.70
Facilities Coordinator I	G117					
-Hourly		26.0332	27.3349	28.7016	30.1367	31.6435
-Bi-Weekly		2,082.66	2,186.79	2,296.13	2,410.94	2,531.48
-Monthly		4,512.42	4,738.05	4,974.95	5,223.69	5,484.88
-Annual		54,149.09	56,856.54	59,699.37	62,684.34	65,818.56
Senior Maintenance Worker	G112					
-Hourly		24.7697	26.0082	27.3086	28.6740	30.1077
-Bi-Weekly		1,981.58	2,080.66	2,184.69	2,293.92	2,408.62
-Monthly		4,293.42	4,508.09	4,733.49	4,970.17	5,218.68
-Annual		51,521.00	54,097.05	56,801.91	59,642.00	62,624.10
Maintenance Worker	G109					
-Hourly		23.3804	24.5494	25.7769	27.0657	28.4190
-Bi-Weekly		1,870.43	1,963.95	2,062.15	2,165.26	2,273.52
-Monthly		4,052.60	4,255.23	4,467.99	4,691.39	4,925.96
-Annual		48,631.21	51,062.77	53,615.91	56,296.70	59,111.54
Parking Enforcement Officer I	G107					
Beach and Community Patrol Officer I						
-Hourly		23.1032	24.2583	25.4712	26.7448	28.0820
-Bi-Weekly		1,848.25	1,940.66	2,037.70	2,139.58	2,246.56
-Monthly		4,004.55	4,204.77	4,415.01	4,635.76	4,867.55
-Annual		48,054.55	50,457.28	52,980.15	55,629.15	58,410.61

*Amended by Resolution 2025-30 on August 18, 2025