

**CITY OF DEL MAR
 FIRE EMPLOYEE COMPENSATION PLAN
 SALARY INCREASE 3.0%**

EFFECTIVE JULY 1, 2025

POSITION TITLE	RANGE	A	B	C	D	E
Fire Marshal	F530					
-Hourly		94.6108	99.3413	104.3084	109.5238	115.0000
-Bi-Weekly		7,568.86	7,947.31	8,344.67	8,761.90	9,200.00
-Monthly		16,399.20	17,219.16	18,080.12	18,984.13	19,933.33
-Annual		196,790.43	206,629.95	216,961.45	227,809.52	239,200.00
Administrative Fire Battalion Chief	F519					
-Hourly		50.1800	52.6890	55.3234	58.0896	60.9941
-Bi-Weekly		5,620.16	5,901.17	6,196.23	6,506.04	6,831.34
-Monthly		12,177.01	12,785.86	13,425.16	14,096.41	14,801.24
-Annual		146,124.16	153,430.37	161,101.88	169,156.98	177,614.83
Fire Battalion Chief	F510					
-Hourly		45.8816	48.1756	50.5844	53.1136	55.7693
-Bi-Weekly		5,138.74	5,395.67	5,665.46	5,948.73	6,246.16
-Monthly		11,133.93	11,690.62	12,275.15	12,888.91	13,533.36
-Annual		133,607.12	140,287.47	147,301.85	154,666.94	162,400.29
Fire Captain	F480					
-Hourly		35.1878	36.9472	38.7946	40.7343	42.7710
-Bi-Weekly		3,941.03	4,138.09	4,344.99	4,562.24	4,790.35
-Monthly		8,538.91	8,965.85	9,414.14	9,884.85	10,379.09
-Annual		102,466.88	107,590.23	112,969.74	118,618.22	124,549.13
Fire Engineer	F465					
-Hourly		30.3676	31.8860	33.4803	35.1543	36.9120
-Bi-Weekly		3,401.17	3,571.23	3,749.79	3,937.28	4,134.15
-Monthly		7,369.21	7,737.67	8,124.55	8,530.78	8,957.32
-Annual		88,430.50	92,852.02	97,494.62	102,369.36	107,487.82
Firefighter/Paramedic	F462					
-Hourly		29.9297	31.4262	32.9975	34.6474	36.3798
-Bi-Weekly		3,352.13	3,519.74	3,695.72	3,880.51	4,074.53
-Monthly		7,262.95	7,626.09	8,007.40	8,407.77	8,828.16
-Annual		87,155.36	91,513.12	96,088.78	100,893.22	105,937.88

**CITY OF DEL MAR
FIRE EMPLOYEE COMPENSATION PLAN
SALARY INCREASE**

3.0%

EFFECTIVE JULY 1, 2025

POSITION TITLE	RANGE	ANNUAL SALARY	
Fire Marshal*	F530		
-Hourly		94.6108 -	115.0000
-Bi-Weekly		7,568.86 -	9,200.00
-Monthly		16,399.20 -	19,933.33
-Annual		196,790.43 -	239,200.00
Administrative Fire Battalion Chief	F519		
-Hourly		50.1800 -	60.9941
-Bi-Weekly		5,620.16 -	6,831.34
-Monthly		12,177.01 -	14,801.24
-Annual		146,124.16 -	177,614.83
Fire Battalion Chief	F510		
-Hourly		45.8816 -	55.7693
-Bi-Weekly		5,138.74 -	6,246.16
-Monthly		11,133.93 -	13,533.36
-Annual		133,607.12 -	162,400.29
Fire Captain	F480		
-Hourly		35.1878 -	42.7710
-Bi-Weekly		3,941.03 -	4,790.35
-Monthly		8,538.91 -	10,379.09
-Annual		102,466.88 -	124,549.13
Fire Engineer	F465		
-Hourly		30.3676 -	36.9120
-Bi-Weekly		3,401.17 -	4,134.15
-Monthly		7,369.21 -	8,957.32
-Annual		88,430.50 -	107,487.82
Firefighter/Paramedic	F462		
-Hourly		29.9297 -	36.3798
-Bi-Weekly		3,352.13 -	4,074.53
-Monthly		7,262.95 -	8,828.16
-Annual		87,155.36 -	105,937.88

** Added on 2/17/2026 by Resolution 2026-08